Job Title: Roll Former
Type: Full Time
Schedule: Monday – Thursday 7:00a – 4:30p, Friday 7:00a – 11:00a
Department: Metal Fabrication
Reports To: Metal Fabrication Manager

ABOUT SHUR-CO®:
Shur-Co®, LLC, is headquartered in Yankton, South Dakota, and is a leading provider of covering systems, parts and service to the global transportation market. With over 60 years of industry experience, Shur-Co® now manufactures a wide offering of tarp systems and accessories for trucks, trailers, carts and specialty equipment used in the agriculture, construction, waste and flatbed markets. Shur-Co® operates 13 production sites and sales locations in the United States, Canada and the United Kingdom, giving you the opportunity to work with employees and customers all over the world. We are always looking for well-qualified candidates to fill a variety of open positions. Check out all of our opportunities at https://www.shurco.com/about-us/careers/

SUMMARY and RESPONSIBILITIES
• Operate the roll forming line and other machinery used in the production process, or assist other machine operators.
• Set up tooling, load programs and set machine parameters to ensure optimal performance of the equipment.
• Test run new roll form tooling to generate sample parts.
• Strong knowledge of roll form tooling and ability to evaluate and generate improvement opportunities to tooling and process is preferred.
• Be able to handle and load roll forming machine with raw material.
• Be able to determine condition of tools (rework and clean when necessary) and verify coolant levels in the equipment.
• Work in a fast paced environment with fast changing priorities and report productivity to the supervisor.
• Keeping work area clean and organized is required.
• Provide a high level of attention to detail and focus on a given task.
• Follow all company rules and policies.
• Work with team members to maximize productivity and efficiency.
• Assemble items as instructed by shift leader.
• Lift raw materials, final products, and items packed for shipment, manually, or using hoist.
• Operate machinery used in the production process, or assist machine operators.

QUALIFICATIONS
1. Experience
   a. Must have the ability to interpret drawings and blueprints
   b. Prior experience with lathes and mills is preferred, but not required
2. Desirable Skills
   a. Must be able to pass a forklift certification test and drive a forklift

EDUCATION:
1. High school diploma or general education degree (GED).
2. Minimum of two to three years related experience and/or training preferred; or equivalent combination of education and experience.

MATHEMATICAL SKILLS
1. Knowledge of mathematics as it pertains to machining.
2. Ability to apply concepts of basic algebra, trigonometry and geometry.

LANGUAGE SKILLS:
1. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
2. Ability to write routine reports and correspondence.
3. Ability to speak effectively before groups of customers or employees of organization.

REASONING ABILITY
1. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

PHYSICAL DEMANDS
• The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
• Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear.
- The employee is frequently required to sit; climb or balance and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**WORK ENVIRONMENT**
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts.
- The employee is frequently exposed to fumes or airborne particles and risk of electrical shock.
- The Metal Fab shop is not air conditioned subjecting the operators to ambient temperatures. The noise level in the work environment is usually loud.

Please contact Human Resources at 605-665-6000 for questions on the application process.
The position will remain open until filled.