



**Shur-Co®, LLC**  
World Headquarters - Yankton, SD, USA

2309 Shur-Lok Street | Yankton, SD 57078-0713  
Ph: 1-605-665-6000 | Fax: 1-605-664-9302  
[www.SHURCO.com](http://www.SHURCO.com)

**Job Title:** Welder  
**Location:** Yankton, South Dakota  
**Type:** Full-Time  
**Schedule:** Monday . Thursday 7:00a . 4:30p  
Friday 7:00a . 11:00a  
**Department:** Metal Fabrication  
**Reports To:** Metal Fabrication Manager

#### **ABOUT SHUR-CO®:**

Shur-Co®, LLC, is headquartered in Yankton, South Dakota, and is a leading provider of covering systems, parts and service to the global transportation market. With over 60 years of industry experience, Shur-Co® now manufactures a wide offering of tarp systems and accessories for trucks, trailers, carts and specialty equipment used in the agriculture, construction, waste and flatbed markets. Shur-Co® operates 13 production sites and sales locations in the United States, Canada and the United Kingdom, giving you the opportunity to work with employees and customers all over the world. We are always looking for well-qualified candidates to fill a variety of open positions. Check out all of our opportunities at <https://www.shurco.com/about-us/careers/>.

#### **SUMMARY and RESPONSIBILITIES**

- Select equipment and plan layout, assembly and welding.
- Require minimal guidance from Lead in welding area.
- Direct setup personnel in layout, and align the fitting of components together.
- Set up equipment and weld parts using arc, gas-shielded arc, or gas welding equipment.
- Responsible for welding tasks as assigned by Lead and/or Department Manager.
- Responsible for the equipment care and proper machine settings to optimize the welding equipment.
- Report to the Area Lead any nonconformance of components and/or machine function characteristics.
- Completion of daily records which document completed work tasks.
- Responsible for utilizing set-up assistant to fully optimize welding task including:
  - ✓ Gather parts and components for assemblies as assigned by Department Manager.
  - ✓ Assess welding jig to determine if maintenance adjustments are required.
  - ✓ Utilize engineering drawings which display proper assembly and dimensional characteristics to weld components which meet requirements. (The drawings are relatively simple in nature and are not intended to include assembly instructions. This is an on-the-job acquired skill.)
- Transfer to other areas when needed or as work requires.
- Attendance and dependability are essential job functions, you must accurately complete the daily duties assigned.

#### **QUALIFICATIONS**

1. Experience
  - a. Must have the ability to interpret drawings and blueprints
  - b. Prior experience with lathes and mills is preferred, but not required
2. Desirable Skills
  - a. 6+ months of welding experience
  - b. Ability to move, turn, and back up trailers up to 53 feet in length

#### **EDUCATION:**

1. High school diploma or general education degree (GED).

#### **MATHEMATICAL SKILLS**

1. Knowledge of mathematics as it pertains to machining.
2. Ability to apply addition, subtraction, and other basic mathematical concepts related to the job.

#### **LANGUAGE SKILLS:**

1. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
2. Ability to write routine reports and correspondence.
3. Ability to speak effectively before small groups or employees and customers as needed.





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### **REASONING ABILITY**

1. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.

### **PHYSICAL DEMANDS**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to handle, or feel; reach with hands and arms and talk or hear.
- The employee is frequently required to sit; climb or balance and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and /or move up to 25 pounds and occasionally lift and/or move up to 75 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts.
- The employee is frequently exposed to fumes or airborne particles and risk of electrical shock.
- The production shop is not always air conditioned subjecting the operators to ambient temperatures.
- The noise level in the work environment is usually loud.

Please contact the Shur-Co®, LLC, Human Resources Department at **605-665-6000** for questions on the application process.

The position will remain open until filled.

